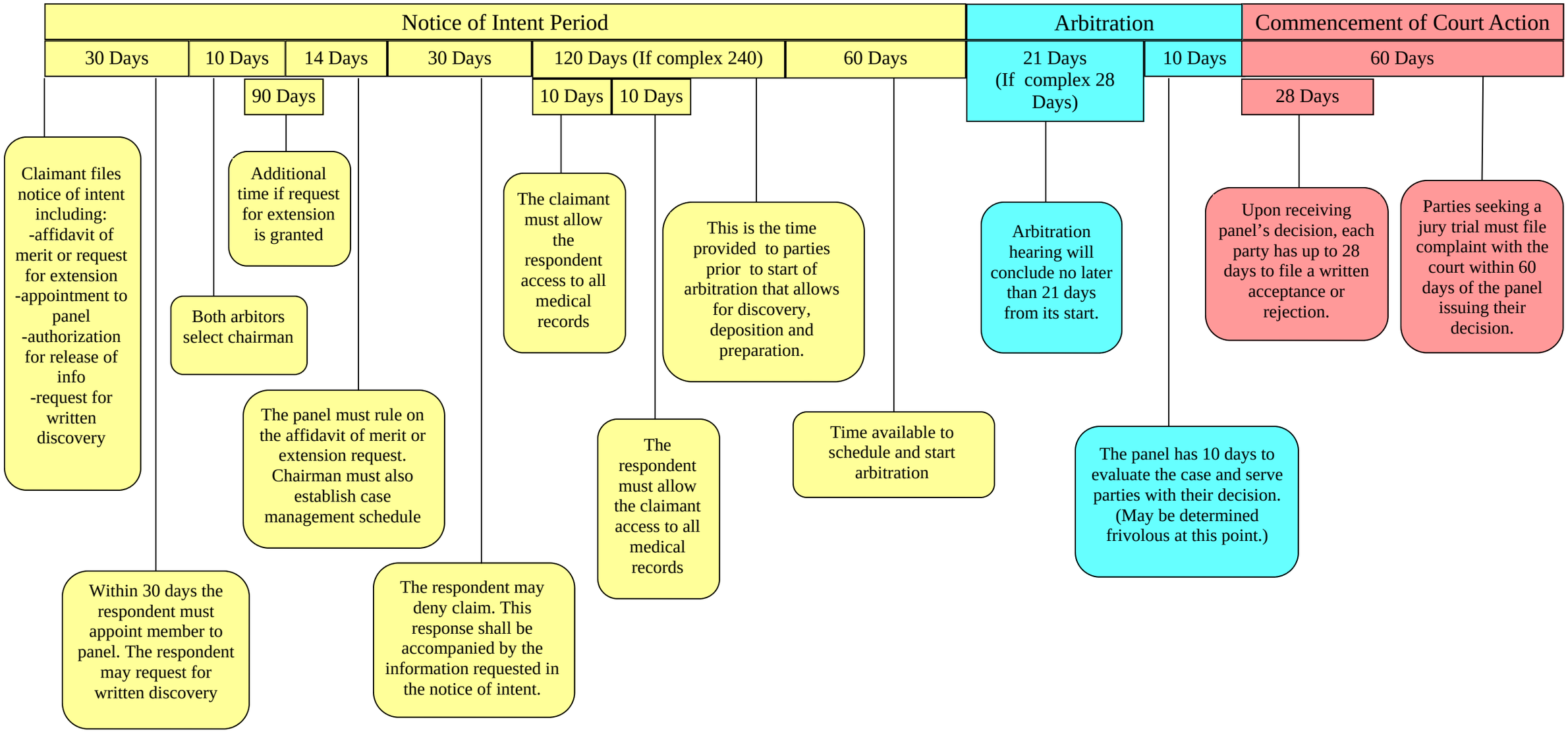Arbitration Process as described in Substitute Senate Bill 88